



**Company Profile:** Montverde Academy is a coeducational independent boarding and day school that serves grades Prek3 – 12. The school community is comprised of 1400 students from over 80 countries. Montverde Academy Athletic Department sponsors Varsity, JV, Middle School, and club programs for 11 different sports for both males and females.

<b>Job Title:</b>	Academy Athletic Trainer	<b>Reports to:</b>	Assistant AD for Sports Medicine and Performance
<b>Job Classification:</b>	Full-time/12-month	<b>Department:</b>	Athletics

**Job Description:** The academy athletic trainer operates within the domains of athletic training to tend to the health & wellness of Upper School and Academy program student-athletes. Standard hours are 7:30am – 4:00pm with shared Saturday game coverage responsibilities. This individual should have reasonable flexibility with their work schedule and communicate beyond standard hours to address student wellness concerns. This position requires a passion for athletic training, growth mindset, critical thinking skills, situational awareness and keen decision-making. They should welcome the ability to work both autonomously and collectively with other staff ATs to uphold our mission statement.

**Primary Responsibilities**

- Ability to use discretionary judgment and make independent informed decisions pertaining to injury assessment, referral, and return to play criteria according to state licensure and operational protocol.
- Facilitate injury prevention strategies, administer quality rehabilitation programs, provide acute care management, and conduct administrative duties in an efficient manner.
- Effective communication between all parties involved in the treatment plan of a student-athlete to outline goals, restrictions and address any concerns. Communication must follow FERPA and HIPAA standards.
- Uphold professional relationships with healthcare providers, colleagues, parents and student-athletes.
- Skill in conflict resolution and relationship building to enrich Montverde Academy’s reputation.
- Active contributor to a positive department culture and sports medicine team dynamic.
- Maintain accurate medical records on an EMR for injuries, conditions and therapeutic interventions.
- Ensure OSHA guidelines are followed and safe operation of medical equipment is utilized for patient care.
- Active participant in weekly sports medicine team meetings to review care plans, identify opportunities for improvement and share important information pertaining to athletic programs.
- Facilitate wet bulb globe temperature readings, annual EAP walk-throughs, concussion baseline testing, PPE events, athletic eligibility tracking, and monthly AED checks.
- Partner with the sports performance staff to advise coaches on injury prevention, performance enhancement and conditioning strategies to reduce incidence of injuries and optimize performance.
- Precept college or university student athletic trainers in accordance with CAATE and program standards
- Assist with professional development for coaches, student-athletes and the sports medicine team.
- Other duties as assigned.

**Minimum Qualifications**

- Bachelor’s degree from an accredited college or university athletic training program
- Must hold a current BOC certification, Florida state licensure and current CPR/AED certification
- Have a valid driver’s license and be able to drive
- Must be able to lift 50 pounds and sit/stand for extended periods of time
- Able to handle outdoor weather conditions for a reasonable period of time
- Fluent English speaker and writer

**Preferred Skills**

- Bilingual – Spanish, Portuguese, French, Mandarin preferred
- Athletic ability to demonstrate basketball or soccer drills for return to play