



## **MONTVERDE ACADEMY – DEI STATEMENT**

Building and supporting a vibrant community is essential to the Montverde Academy mission to inspire students to become leaders with a passion for knowledge, global vision and innovation while developing character in a nurturing and diverse community. Recognizing that differences are a source of strength and a means of growth for our school community, we are committed to creating and sustaining an educational environment that fosters respect, justice, integrity, and empathy. We value and welcome individuals of diverse race, ethnicity, sexual orientation, socioeconomic status, physical abilities, gender, religious practice, learning styles, and family structure. Our community is an inclusive environment where people can share their stories and contribute their ideas freely. We seek to maintain a professional staff that reflects the make-up of our student body, and we encourage our school community members to be authentic, to learn from those different from them, and to celebrate our multiculturalism. Diversity, equity, and inclusion are essential to Montverde Academy in ensuring that all members of our community thrive.